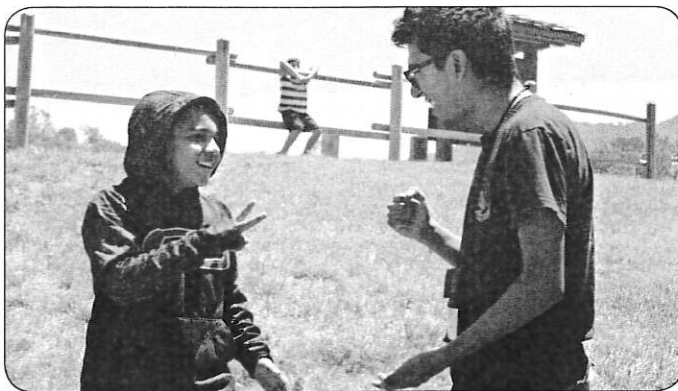




Before camp, counselors must:

- Attend and actively participate in your Center's Counselor Training
- Attend and actively participate in your Center's Camp HOPE America Information Night(s) and Pre-Camp Meeting(s), where you'll get to meet campers for the first time
- Arrive at your Center's departure location early to assist in the bus/van loading process
- Counselors should strive to make the loading of your bus/van as fun as possible for campers as well as their parent/guardian. Camp begins when campers arrive, and you have the power to set the tone for your week together early!
- Commit to leading your life in a manner consistent with the responsibility of being a role model for children
- Pass a background check



During camp, counselors must:

- Check in with your Site Coordinator or Adult Staff on a daily basis regarding any needs that they should be aware of (either the needs of your campers or your own needs as a counselor)
- Reach out for support as needed. Asking for guidance is not a sign of weakness—it's a sign of strength and maturity. You were never meant to do this alone!
- Serve as the first intervention for minor camper behavioral issues
- Seek the guidance and counsel of your Site Coordinator before a situation escalates. The key to behavioral intervention at Camp HOPE America is prevention (and the best way to do that is by utilizing proactive and early engagement)
- Ride the bus/van to and from camp and assist in the loading process
- Strive to make the loading of your bus/van as fun as possible for campers and their parent/guardian. Believe it or not, camp starts when the first camper arrives at the buses and it doesn't end until the last camper goes home!
- Attend every activity with your campers
- Bring along a spirit of leadership, positivity, and responsibility!
- Stay late at your Center's arrival location to assist in the bus/van unloading process
- Help campers to transition back into their normal lives. Just like the departure day, counselors can help maintain the camp energy once camp is over. The camp energy doesn't have to die just because you're all back in civilization

After camp, counselors must:

- Attend your Center's reunion activity roughly 30 days after camp ends
- Attend ongoing events, at least on a quarterly basis, to continue the community, mentoring, and relationship-building that you started with your campers at Camp HOPE America

